

# n - a c t u a r i a l

## Actuarial Valuation of Employee Benefits in India

We specialise in actuarial valuation for employee benefits to comply with accounting requirements according to local and international financial reporting standards.

### Our Range of Services:

- Accounting valuation Ind AS 19 Employee Benefits
- Accounting valuation AS 15 Employee Benefits
- Accounting valuation Ind AS 2: Share-Based Payments
- Accounting valuation ASC 715 Compensation – Retirement Benefits (US GAAP)
- Accounting valuation ASC 718 Compensation – Stock Compensation (US GAAP)
- Accounting valuation FRS 102: Employee Benefits (UK GAAP)
- Accounting valuation IAS 19 Employee Benefits (IFRS)
- Accounting valuation IFRS 2: Share-Based Payments (IFRS)
- Other services such as benefit design, asset liability management, experience analysis, funding valuation, automation & software etc

### Employee Benefits That We Cover:

- Gratuity benefits (statutory benefit according to Payment of Gratuity Act, 1972)
- Additional gratuity benefits
- Pension benefits
- Benefits in exempt provident funds
- Leave encashment benefits
- Post retirement medical benefits
- Long service award
- Benefits provided under exempt provident fund
- Share based payments (including employee stock option plans)

### About Us

Nicholas Actuarial Solutions is a leading actuarial firm in Asia. In 2019 we were awarded Top Actuarial Firm in Asia. In 2020 we received the Quality Assurance Scheme accreditation from the Institute and Faculty of Actuaries.

We have a large team of highly qualified professionals. Our processes are top-of-the-line and highly technology driven. This enables us to provide higher quality services at lower costs to our clients.

In the field of employee benefits, we have a complete range of expertise and experience. Our clients range from multinationals, public listed companies, large conglomerates, small medium enterprises to government and government related entities.

### Contact Us



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